



Elementary Teacher

Full-time position

Department: Faculty

Reports to: Head of School

Hours: Full-time, 10 months (Mid-August through Mid-June)

Salary: \$40,170-\$80,300

Trinity Oaks Christian Academy is seeking an outstanding full-time elementary teacher. The successful candidate will be a knowledgeable and highly effective elementary educator who demonstrates a vibrant Christian faith and thoughtfully integrates biblical truth into all areas of teaching and learning, faithfully aligning instruction with both the academic curriculum and the school's mission.

We are seeking:

- A teacher who is a devoted and mature follower of Jesus Christ, so that God might be honored in our school, and that our students might be mentored by authentic Christian role models.
- A teacher who is interested in becoming an expert in his or her field, and who is highly qualified in the instructional methodology and pedagogy of their content area and of teaching in general.
- A teacher who is intellectually and professionally curious.
- A teacher who calls his or her students to the higher purposes and worthy goals that Scripture holds as the standard for all followers of Jesus Christ.
- A teacher who is ready to integrate vibrant faith with excellent academics, while providing a safe and healthy classroom environment.
- A teacher who understands and unreservedly supports the philosophy, objectives, and teaching position of Trinity Oaks Christian Academy.
- A teacher who has a bachelor's degree from an accredited college/university.
- A teacher who keeps ACSI or state teacher certification up to date in specific teaching area.

Job summary:

This teacher is responsible for creating a nurturing and engaging classroom environment in which each student develops strong foundational skills across all core academic areas, including language arts, mathematics, science, and social studies. The teacher cultivates essential abilities in listening, speaking, reading, writing, and quantitative reasoning, equipping students for effective communication, critical thinking, and problem-solving. A love for learning is fostered through exposure to quality literature, meaningful mathematical inquiry, and engaging exploration of God's world across the disciplines.

Through a distinctly Christian worldview, the teacher guides students in developing discernment and biblical standards for evaluating ideas, texts, and information in every subject area. In all areas of instruction, the teacher seeks to equip students to think clearly, work

diligently, and communicate truthfully, using the gifts and abilities God has given them for His glory.

Core competencies include:

- Excellent written and verbal communication skills.
- Candidate must be able to convey information and ideas in a clear, concise and professional manner.
- A firm understanding of and a passion for working with Middle School students
- Appropriate level of subject-matter knowledge.
- Skill at establishing learning objectives for students consistent with curriculum objectives.
- Ability to plan diverse, effective, creative and engaging lessons that include: interactive discussion, understanding and application of knowledge, and the nurturing of problem solvers and critical thinkers.
- Establishes and maintains standards of student behavior needed to provide an orderly, productive classroom environment.
- Willingness and ability to foster an affirming yet challenging environment where innovation and creativity are celebrated.
- Broad and diverse pedagogical skills.
- Willingness and desire to maintain excellent communication with parents; build interactive relationships and address family needs within the parameters of the Trinity Oaks mission.
- Proficient in the use of technology.
- Keeps accurate records, ensuring that students are progressing appropriately and monitors progress through report cards, computer grading program, and other methods.
- Willingness to participate in school-based committees, in cooperative effort with other faculty and staff.
- Seeks out, attends, and participates in ongoing professional development activities.
- Attends and supports school-sponsored student activities, and periodic parent partnership events.

Physical demands:

Must have the ability to sit and stand for extended periods of time; exhibit manual dexterity to enter data into a computer; to see and read a computer screen and printed material with or without vision aids; hear and understand speech at normal classroom levels, outdoors and on the telephone; speak in audible tones so that others may understand clearly in normal classrooms, outdoors and on the telephone; physical agility to lift up to 25 pounds; to bend, stoop, climb stairs, and reach overhead.

Candidate must hold a B.A. degree, current/valid Illinois teacher certificate, and agree to the key policies of Trinity Oaks Christian Academy. Applicants should submit all information through our website. If there are any questions about the position, please contact Head of School, Dr. Paul Wrobbel, at pwrobbel@trinity-oaks.org

**Applicants will not be considered until a completed application (with all required attachments) has been received.*