

# ANNUAL REPORT

## 2022-2023



**TRINITY OAKS**  
Christian Academy

233 Trinity Oaks Way, Cary, IL 60013  
847-462-5971



# TRINITY OAKS

Christian Academy



## Academic Excellence

*"Your word is a lamp to my feet and a light to my path."*  
Psalm 119:105



## Oaks of Righteousness

*"That they may be called oaks of righteousness, the planting of the Lord, that he may be glorified."* Isaiah 61:3



## The Cross of Christ

*"And he is before all things, and in him all things hold together."* Colossians 1:17



## Servants' Heart

*"Little children, let us not love in word or talk, but in deed and in truth."* 1 John 3:18

# VISION

EQUIPPING THE NEXT GENERATION WITH WISDOM, KNOWLEDGE AND CHARACTER IN ORDER TO IMPACT THEIR WORLD FOR CHRIST WITH SERVANTS' HEARTS.

# MISSION

TO PARTNER WITH THE CHRISTIAN HOME AND CHURCH IN THE TRAINING OF CHILDREN, MAXIMIZING THEIR POTENTIAL TO LEAD CHRISTIAN LIVES ACCORDING TO BIBLICAL STANDARDS.



THEREFORE LET US BE GRATEFUL FOR RECEIVING A KINGDOM THAT CANNOT BE SHAKEN, AND THEN LET US OFFER TO GOD ACCEPTABLE WORSHIP, WITH REVERENCE AND AWE.



## **From the Head of School**

This Annual Report from 2022-2023 reflects God's abundant blessing on Trinity Oaks Christian Academy. Throughout the admissions season leading up to the school year, it was evident that God was orchestrating the school year to be one of abundant blessings. By the end of the 22-23 school year, we had welcomed a total of 70 new students from 36 families.

Abundant blessings meant an abundant enrollment for the 22-23 school year. We concluded the school year with an enrollment of 299 students which is the highest ever enrollment! We also were blessed to experience our highest ever retention rate. This growth was welcomed as we filled more of our classrooms and split several grade levels for the first time. We continue to stand amazed at the Lord's faithfulness to Trinity Oaks throughout this period of growth. Amidst the changes, Trinity Oaks continues to provide a caring environment, academic excellence, incredible teachers, and most importantly, a Christ-centered, biblically based curriculum.

On August 1, 2022 we closed on the purchase of our building we call home at 233 Trinity Oaks Way. For the first time, Trinity Oaks has a monthly mortgage payment as opposed to a monthly rent bill. This dream of owning our permanent home has been decades in the making and was only possible through the faithful prayers, gifts and work of countless TOCA supporters. We were thrilled to make this building our permanent home as our roots grow deeper and deeper in our community.

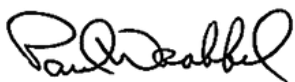
The Annual Report reflects our desire for financial transparency as we endeavor to exercise faithful biblical stewardship of the resources entrusted to us. We recognize that all the funds available to us come from tuition or donations. We want to provide the information necessary to promote fiscal confidence among all our stakeholders and ministry partners.

The TOCA Board of Trustees receives a compilation report each quarter from an independent accounting firm as a part of their fiduciary responsibilities to provide financial oversight for the school. A copy of the compilation may be reviewed in the Head of School's office. The school budget is carefully designed to provide the maximum benefit to the students in the most efficient manner. Donors can be assured that funds contributed to TOCA are spent as promised by the school in accordance with the intent of the donor.

The generosity of the Trinity Oaks community never ceases to amaze and inspire us to press on in the fulfillment of our mission and vision. We are so grateful for the financial generosity of our current and past parents and grandparents, faculty, staff, students and other financial supporters of our school. We continue to see God's hand of provision and are appreciative of those who have invested in the lives of not only the students of today, but also in the lives of those students who will walk these halls in the future. We humbly recognize that we could not meet the needs of the school without your faithful giving.

It truly is a privilege to be provided the opportunity to partner with you in training up your children and to help carry out the mission and ministry of Trinity Oaks Christian Academy. Please continue to pray for our school, students, administration, faculty, and staff as we seek to live our school vision, "Equipping the next generation with wisdom, knowledge, and character in order to impact their world for Christ with servants' hearts."

In His Service,



Dr. Paul Wrobbel, Ed.D.

## Board of Trustees

Tim Barak

Curt Brookens

Tony Ebel

Tim Fraser

Scott Gast

Ben Klimek

Shelly McCarthy

David Petrovich

Prudence Rowe

Meredith Thomas

Bill Walkiewicz,  
Board President

Dr. Paul Wrobbel,  
Head of School

# AT A GLANCE

  
**15%**  
ENROLLMENT  
INCREASE

**ACSI**   
ACCREDITED

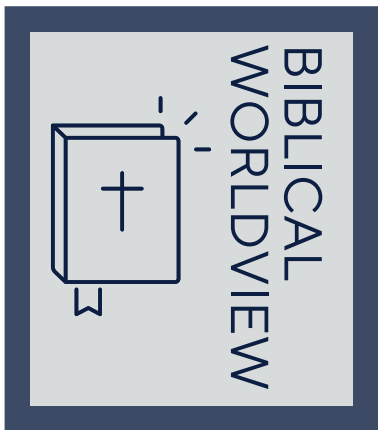
  
**36**  
NEW  
FAMILIES




  
**70**  
new  
students



**299**  
*students enrolled in  
preschool  
through  
high school*



ENGAGING  
AND CHALLENGING  
CURRICULUM 



**6**  
average  
years at  
TOCA  
for faculty

**14** average  
years of  
teaching  
for faculty

**45**  
CHURCHES  
REPRESENTED

**50%**  
of faculty with  
Master's  
degrees

**16**  
AVERAGE  
CLASS SIZE  




TEST SCORES  
EXCEED LOCAL,  
STATE AND  
NATIONAL AVERAGES 

 **11:1** Student :  
Teacher  
Ratio

ESTABLISHED  
**1991**

*High School*  
**DRAMA  
CLUB** 

**12 TEAMS**   
**5 SPORTS** 



# CLASS OF 2023

## HIGHLIGHTS

**100%** matriculated in colleges

 **5** graduates

 **1** Illinois State Scholar

**1** student graduated Summa Cum Laude



**1** student graduated Cum Laude

offered over **\$230,000** in scholarships and grants

accepted at **11** different colleges

**1** National Merit Commended Student



"My challenge to the class of 2023 is yes, have an impact, but aim your impact towards eternity."  
Grace Gerhardt

# TOCA ENROLLMENT

Trinity Oaks Christian Academy was blessed with a record year of enrollment for the 2022-2023 school year as families continue to desire a Christian education for their children.

## 2022-2023 Total: 299

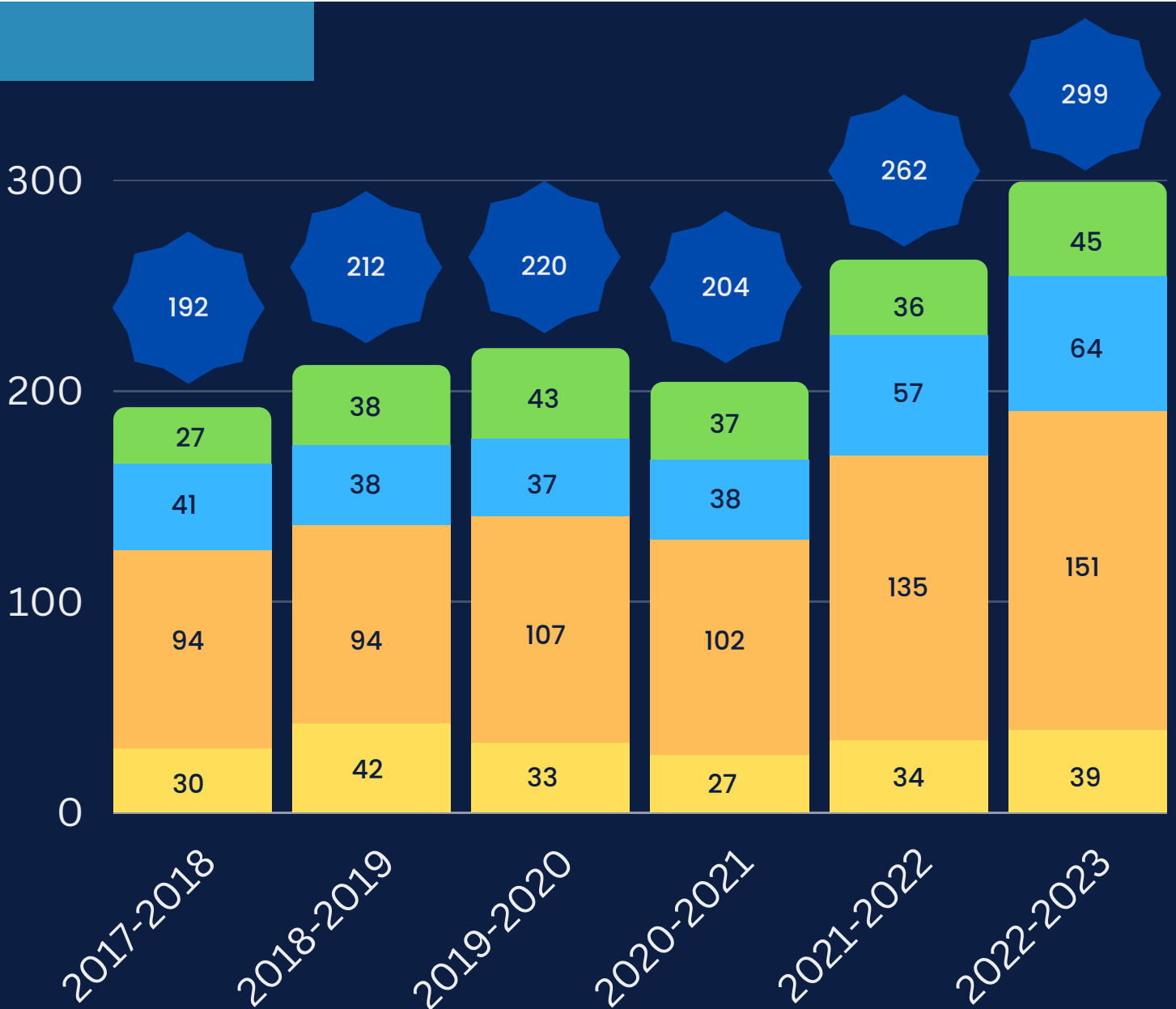
PS/Pre-K: 39

K-5: 151

6-8: 64

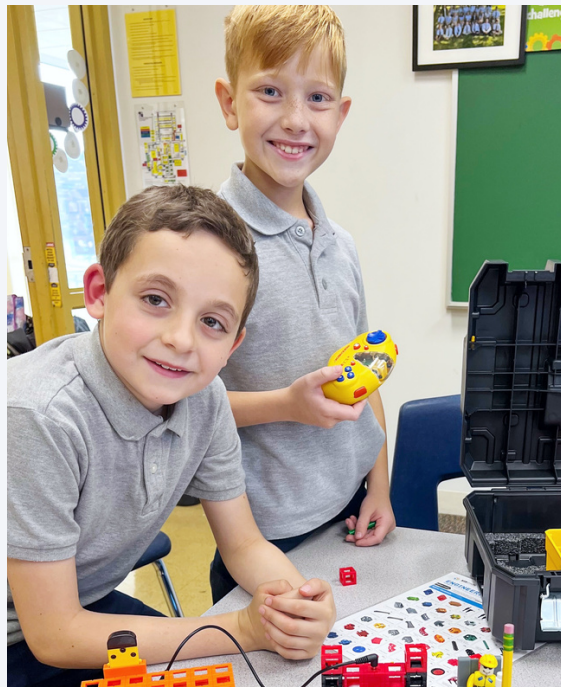
HS: 45

2017-2018: 192	2018-2019: 212	2019-2020: 220	2020-2021: 204	2021-2022: 262
PS / Pre-K: 30	PS / Pre-K: 42	PS / Pre-K: 33	PS / Pre-K: 27	PS / Pre-K: 34
K-5: 94	K-5: 94	K-5: 107	K-5: 102	K-5: 135
6-8: 41	6-8: 38	6-8: 37	6-8: 38	6-8: 57
HS: 27	HS: 38	HS: 43	HS: 37	HS: 36

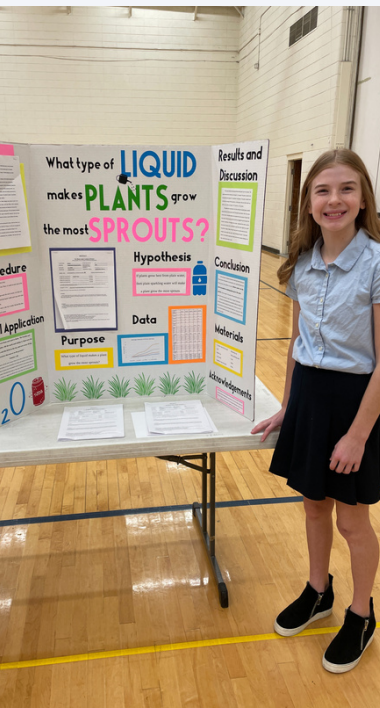




# A FULL SCHOOL YEAR OF EVENTS







## 2022-2023 ANNUAL REPORT

HOPE (Husky Organization of Parents and Educators) is a ministry of Trinity Oaks Christian Academy designed to build community throughout the school. HOPE is run by volunteer parents and coordinates community building, volunteering, and fundraising activities throughout the school year. HOPE orchestrated events include Back-to-School Picnic, Outdoor Movie Night, Stade's Family Outing, Monthly Dine and Shares, Christmas activities, Winter Carnival, Family Serve Night at Feed My Starving Children, Urban Air and Skate Night Fundraisers, and more!



HOPE also supports the teachers and staff at TOCA through activities like room parent coordination, weekly "teacher treats" and conference dinner donations, and the annual Christmas Luncheon to give back to our faculty and staff.

This year, HOPE bolstered school spirit through events like Husky night, which featured a parent and teacher vs. student basketball game and the

annual winter carnival, with a visit from our very own TOCA Husky. HOPE gave back to the community through service at Feed My Starving Children and raised money while participating in fellowship at multiple dine and shares in the community.

Additionally, HOPE supports school-sponsored events like the annual Grandparent's Day celebration and TOCA's biggest fundraiser - the Race for Education.



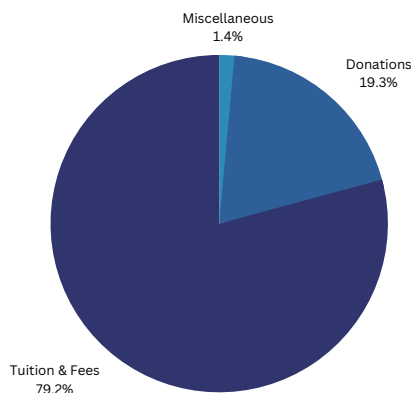
HOPE would not be possible without the dedication of our generous volunteers. Thank you to everyone who served throughout the year. Together, we fostered an environment of service, fellowship, and worship. It has been a blessing to serve our families, faculty, staff, and most importantly, our Lord!



# FINANCIAL REPORT

## REVENUE AND CONTRIBUTIONS

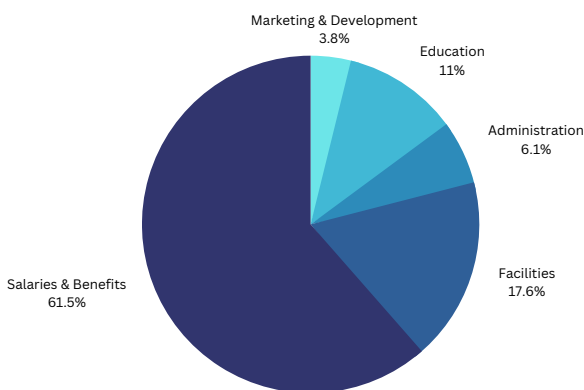
Operating a thriving Christian school like Trinity Oaks is expensive. Our needs exceed revenue from tuition and fees - especially when it is a priority to make a concerted effort to maintain modest tuition costs allowing us to attract more families. That means Trinity Oaks counts on the giving of a community of ministry partners - those who provide faithful support to the school year after year. The following information reflects heartfelt generosity to keep Trinity Oaks on the the forefront of educational distinction.



● Tuition & Fees	\$ 2,029,913
● Donations	\$ 495,805
● Miscellaneous	\$ 36,902
<hr/>	
<b>Total Revenue</b>	<b>\$ 2,562,621</b>

## EXPENSES

We feel people are our greatest asset. The staff is well-qualified and committed to ministering to the hearts and minds of our students. The majority of our expenses are expended in compensation of staff along with building and operating costs.



● Salaries & Benefits	\$ 1,597,728
● Facilities	\$ 456,631
● Administration	\$ 158,764
● Education	\$ 286,891
● Marketing & Development	\$ 99,948
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<b>Total Expenses</b>	<b>\$ 2,599,692</b>

# FINANCIAL REPORT (continued)

## BUILDING PERMANENCE FUNDS

For the first time in the history of Trinity Oaks Christian Academy, we have a permanent home at 233 Trinity Oaks Way. After leasing our building for the past 10 years, God has richly blessed us with the opportunity to officially purchase our school home in June 2022. We are deeply grateful to previous Board of Trustee members and their astute negotiations with the Cary School District. As a result, we were able to use \$750,000 in lease payments made against the purchase price of the building.

Purchase Price	\$	3,150,000.00
Lease Credit	\$	(750,000.00)
Principal Reduction from Donations	\$	(200,000.00)
Loan balance 8/1/2022	\$	2,200,000.00
Principal Payments	\$	(51,837.89)
Extra Principal	\$	(109,686.86)
Loan balance 6/30/2023	\$	2,038,475.25

## EMPLOYEE RETENTION CREDIT FUNDS

Trinity Oaks was able to work with a local accounting firm to apply for and receive Employee Retention Credit (ERC) funds. The Employee Retention Tax Credit or ERTC – is a refundable tax credit for businesses and tax-exempt organizations that had employees who were affected during the COVID-19 pandemic. These funds were used to help Trinity Oaks attend to several of our many deferred maintenance projects as itemized below.

ERC Funds	\$	446,171.53
Accountant Fee	\$	(38,985.00)
Partial 100 wing Roof	\$	(230,743.00)
Gym Parking Lot	\$	(71,883.75)
101/106 AC	\$	(20,960.00)
300B Condenser	\$	(65,980.00)
AC Electrical	\$	(31,485.00)
	\$	(13,865.22)

# FINANCIAL REPORT (continued)

	2022 / 2023	2022 / 2023	2023 / 2024
	Final Budget	Actual	Budget
<b>Revenue</b>			
Tuition & Fees	2,013,254	2,029,913	2,120,546
Donations	410,000	495,805	495,000
Miscellaneous	44,500	36,902	50,800
<b>Total Revenue</b>	<b>2,467,754</b>	<b>2,562,621</b>	<b>2,666,346</b>
<b>Expense</b>			
<b>Compensation</b>			
Salaries & Benefits	1,580,135	1,597,728	1,767,626
<b>Total Compensation</b>	<b>1,580,135</b>	<b>1,597,728</b>	<b>1,767,626</b>
<b>Facilities</b>			375,810
Building	174,160	174,153	173,508
Utilities	77,600	77,745	83,800
Repairs & Maintenance	145,900	148,577	106,900
Janitorial	52,200	55,886	62,742
<b>Total Facilities</b>	<b>449,860</b>	<b>456,361</b>	<b>426,950</b>
<b>Administration</b>			
Office Supplies/Equipment	29,750	41,397	30,950
Professional Services	46,500	39,682	44,000
Fees, Insurance, & Miscellaneous	69,713	77,685	84,500
<b>Total Administration</b>	<b>145,963</b>	<b>158,764</b>	<b>159,450</b>
<b>Education</b>			
Curriculum	50,000	69,846	54,000
Classroom Supplies	41,000	33,315	40,500
Athletics/Curricular/Co-Curricular	56,700	105,304	56,900
Food Services	47,200	56,334	50,750
School Events	2,950	2,175	2,400
Miscellaneous	18,600	19,916	16,500
<b>Total Education</b>	<b>216,450</b>	<b>286,891</b>	<b>221,050</b>
<b>Marketing &amp; Development</b>			
Marketing	42,000	43,709	51,000
Fundraising Events	32,500	41,697	44,000
H.O.P.E.	11,500	14,543	11,500
<b>Total Marketing &amp; Development</b>	<b>86,000</b>	<b>99,948</b>	<b>106,500</b>
<b>Total Expenses</b>	<b>2,478,408</b>	<b>2,599,692</b>	<b>2,681,576</b>
<b>Surplus* / (Deficit)</b>	<b>(10,654)</b>	<b>(37,071)</b>	<b>(15,230)</b>

# Trinity Oaks Christian Academy Husky Circle

*Trinity Oaks gratefully acknowledges the support of the following individuals and organizations (those who have given \$1,000 or more) during the 2022 -2023 fiscal year.*

Brett and Christine Anderson Apostal Enterprises	Brian and Stacy Marrano MAWC Services
Timothy and Barbara Barak Brett and Erin Bonner	Brian and Shelly McCarthy Steve and Laura Morrissey
Curtis and Margo Brookens Emil and Nada Cindric	Todd Mugler National Christian Foundation
Ronald and Terri Craig Scott and Michelle Cufu	Justin and Lisa Parat David and Corryn Petrovich
Roger and Yasmina Deutscher Anthony and Kristina Ebel	Renaissance Charitable Foundation Gregory and Amy Richards
Steve and Rhonda Ebel Envelopes Only	Mark and Beth Ritchie Mark and Tricia Ritchie
Ralph and Mary Frank Nathan and Laura Freeman	Eric and Prudence Rowe Jan Rowe
Scott and Michelle Gast David Glenn	Leslie Sager Ronald and Barbara Schuessler
Humberto and Angelica Gonzalez Gospel Collective	Norman and Joanne Seeger Steve and Katie Shaykin
James and April Gregga Harold and Melissa Hardinge	Rock and Jennifer Smeja Ron and Romaine Stassin
Eric and Katherine Haslow Robert and Donna Irwin	Carmella Thiele Craig and Anne Thistlethwaite
Arnold Jackson, Jr. Matthew and Heidi Junge	Josh and Julie Wager Bill and Carmen Walkiewicz
J. Bryan and Mary Beth Kitchen John Kitchen	Peter and Kelli Worrall David and Teanna Wosik
Larry and Jean Lewis Brett and Rachel Lundstrom	Paul and Karen Wrobbel YourCause, LLC

## Administration

*Dr. Paul Wrobbel - Head of School*

*Mr. David Mork - Dean of Students and Faculty*

*Mrs. Carrie Raeside - Director of Admissions*

*Mrs. Peg Losey - Office Manager*