

ANNUAL REPORT

2024-2025



TRINITY OAKS
Christian Academy

233 Trinity Oaks Way, Cary, IL 60013
847-462-5971



TRINITY OAKS

Christian Academy



Academic Excellence

"Your word is a lamp to my feet and a light to my path."
Psalm 119:105



Oaks of Righteousness

"That they may be called oaks of righteousness, the planting of the Lord, that he may be glorified." Isaiah 61:3



The Cross of Christ

"And he is before all things, and in him all things hold together." Colossians 1:17



Servants' Heart

"Little children, let us not love in word or talk, but in deed and in truth." 1 John 3:18

VISION

EQUIPPING THE NEXT GENERATION WITH WISDOM, KNOWLEDGE AND CHARACTER IN ORDER TO IMPACT THEIR WORLD FOR CHRIST WITH SERVANTS' HEARTS.

MISSION

TO PARTNER WITH THE CHRISTIAN HOME AND CHURCH IN THE TRAINING OF CHILDREN, MAXIMIZING THEIR POTENTIAL TO LEAD CHRISTIAN LIVES ACCORDING TO BIBLICAL STANDARDS.



WE HAVE THIS HOPE AS A SURE AND STEADFAST ANCHOR OF THE SOUL, A HOPE THAT ENTERS INTO THE INNER PLACE BEHIND THE CURTAIN WHERE JESUS HAS GONE AS A FORERUNNER ON OUR BEHALF.



From the Head of School

Anchored and Secure - Hebrews 6:19-20a

This year, our theme has been *Anchored and Secure*, drawn from Hebrews 6:19-20a: “We have this hope as an anchor for the soul, firm and secure.” As a school community, we have sought to help our students place their hope and security firmly in Christ. In a culture that often feels unsettled, we continue to remind our students - and ourselves - that true stability is found only in Him. This theme has been woven into our Gro’Zones, classrooms, and daily conversations, encouraging us all to rest in God’s promises.

Academic Highlights

Our academic program continues to strengthen and grow. In the elementary school, our STEM classes are flourishing for grades 1-5, allowing even our youngest students to explore problem-solving, hands-on science, and creative innovation.

In the high school, we expanded our offerings with two new Advanced Placement courses: AP Chemistry and AP Music Theory. These courses are rigorous and help prepare our students for future studies while challenging them to integrate their faith with advanced learning.

Our standardized testing results remain very strong. On the Iowa Test of Basic Skills, our students scored well above national averages, reflecting both their hard work and the dedication of our teachers. The senior class achieved an ACT composite average of 25, and across 20 AP exams, students averaged a score of 4 on a scale of 1 to 5, demonstrating both mastery and depth of understanding.

Facilities

We continue to steward our campus facilities with care. This year included a number of important updates and repairs:

- Several classrooms and hallways were freshly painted.
- The gym parking lot was seal-coated.
- Tuckpointing work was completed to maintain the integrity of our building.
- Air conditioning was added to another classroom in the 100 Wing.
- The kitchen hot water heater was replaced.
- Major repairs were completed on the 30-ton AC condenser serving the 100 Wing offices and Gro’ Zone room.

These updates ensure that our students and staff have a safe, welcoming, and functional environment in which to learn and grow.

Students and Enrollment

We are thankful for the 286 students who make up our student body. Each student is a unique gift, created in the image of God, and it is a privilege to walk alongside them in their growth academically, spiritually, socially, and emotionally.

Co-curricular and Athletics

Our co-curricular programs continue to provide students with rich opportunities for growth beyond the classroom. The volleyball teams excelled once again, capturing conference tournament victories and earning multiple all-conference honors.

The fine arts department had another outstanding year. From the beauty and tradition of Madrigals to the creativity of the fall and spring plays, and from choir to instrumental concerts, our students showcased their God-given talents in remarkable ways.

Faculty and Staff

We remain deeply grateful for our excellent faculty and staff. They not only teach, but also mentor, disciple, and pray for our students daily. Our Professional Learning Community (PLC) engaged in stimulating reading and discussion this year, focusing on *The Marzano Synthesis* and *Walking with God in the Classroom*. These studies have strengthened both the academic rigor and biblical integration in our classrooms.

As in any school year, there were some challenges as we worked with faculty to ensure teaching and student engagement met our high standards. We remain committed to providing professional support and accountability, knowing this ultimately benefits both our teachers and our students.

Accreditation

A significant portion of this year was devoted to our ongoing accreditation process. Our teachers invested countless hours updating curriculum guides, gathering documentation, and preparing our self-study. Committees met regularly to discuss four of the six accreditation domains, engaging deeply with the question of how we can best fulfill our mission. This process is demanding, but it helps us reflect on strengths, identify areas for growth, and ensure that we remain faithful to our calling as a Christian school.

Volunteers

Finally, I want to express my deep gratitude to our many volunteers. From classroom helpers to lunchroom helpers, from parents organizing events to those working quietly behind the scenes, your contributions make an enormous difference. Truly, we could not provide the quality programs we do without the faithful service of so many. You are the hands and feet of Christ to our school community, and we thank you.

As we reflect on the past year, we are reminded of God's faithfulness. We are grateful for the strong academic program, excellent faculty, supportive families, and a community of believers committed to Christian education. Even as challenges arise, we remain *Anchored and Secure* in Christ, confident that He will continue to guide and sustain us.

Thank you for your prayers, partnership, and commitment to Trinity Oaks Christian Academy. Together, we are shaping hearts and minds for God's glory.

In His Service,



Dr. Paul Wrobbel, Ed.D.

Board of Trustees

Tim Barak

Curt Brookens

Tony Ebel

Tim Fraser

Scott Gast

Ben Klimek

Shelly McCarthy

David Petrovich

Prudence Rowe

Meredith Thomas

Bill Walkiewicz,
Board President

Dr. Paul Wrobbel,
Head of School

AT A GLANCE

286
students enrolled in preschool through high school

ACSI ACCREDITED

45
new students

7 Advanced Placement® courses offered

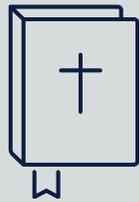
7
average years at TOCA for faculty



22
NEW FAMILIES



Illinois State Board of Education



BIBLICAL WORLDVIEW

ENGAGING AND CHALLENGING CURRICULUM



45
CHURCHES REPRESENTED

40%
of faculty with Master's degrees

13 average years of teaching for faculty



13:1 Student : Teacher Ratio

16
AVERAGE CLASS SIZE



ESTABLISHED **1991**

High School
DRAMA CLUB



TEST SCORES EXCEED LOCAL, STATE AND NATIONAL AVERAGES



13 TEAMS
5 SPORTS





CLASS OF 2025

HIGHLIGHTS



10 graduates



1 Illinois State Scholar

1 student graduated Summa Cum Laude

1 student graduated Magna Cum Laude



3 students graduated Cum Laude

During my time at TOCA I have learned to persevere through difficult times by leaning on God, and not trusting in my own strength. I have learned that I can be confident in who He made me to be - I don't have to change myself, but I can glorify God through who He has made me to be.
~Audrey Gerhardt

At TOCA I found the faith-centered community I had been longing for, a place filled with people passionate about Christ. The wisdom of my teachers had guided me, allowing me to embrace life-changing lessons that affirm my commitment to Christian values. ~Raegan Irwin

As I reflect on everything I have learned these past ten years, one word comes to mind. Gratitude. I am so grateful for everything Trinity Oaks has offered to me and my family. The community, the teachers, and the friends that I've made have encouraged me, challenged me, and have made my experience at TOCA one that I won't forget. ~Charlie Raeside

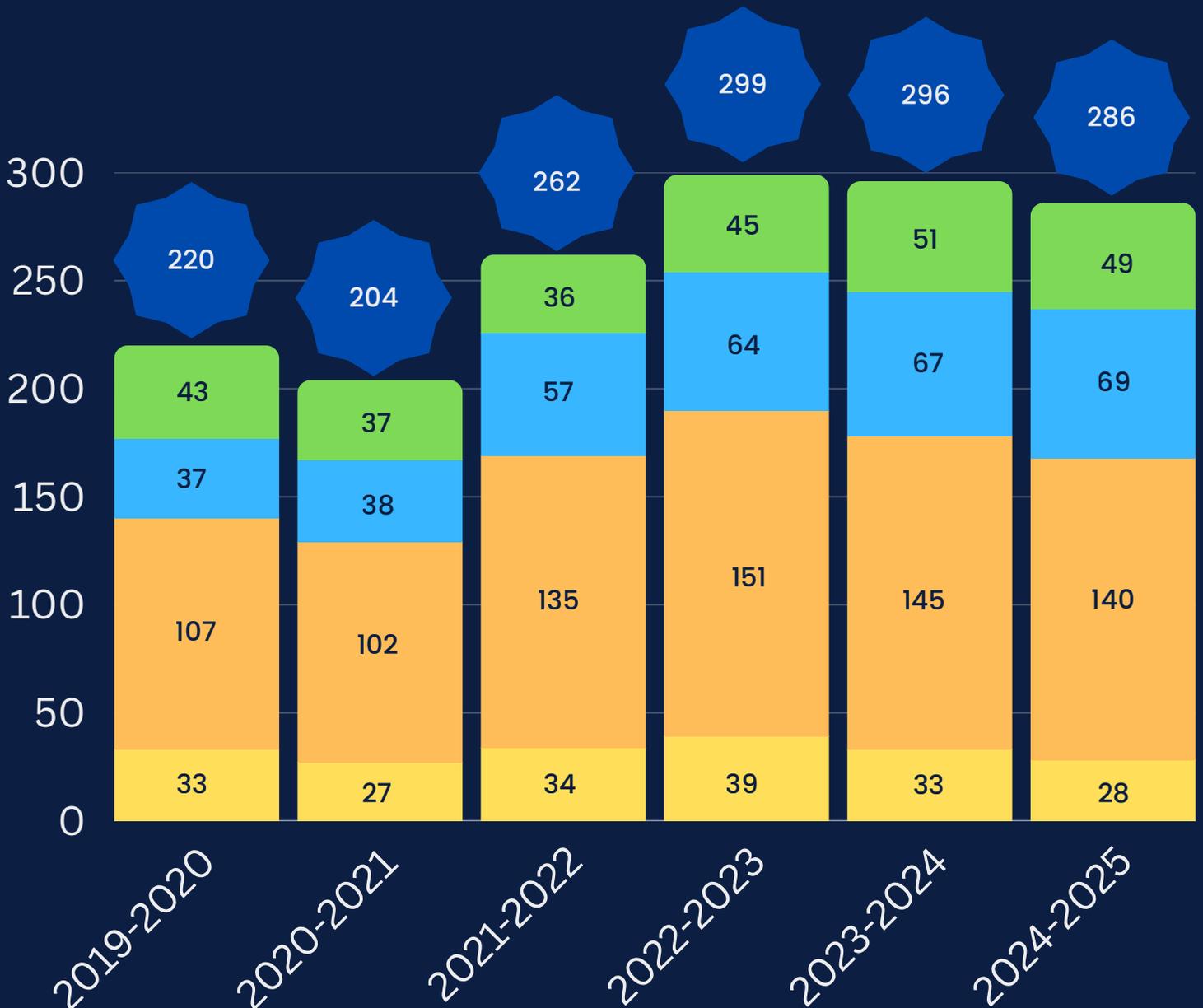
TOCA ENROLLMENT

Trinity Oaks Christian Academy was blessed with another strong year of enrollment for the 2024-2025 school year as families continue to desire a Christian education for their children.

2024-2025 Total: 286

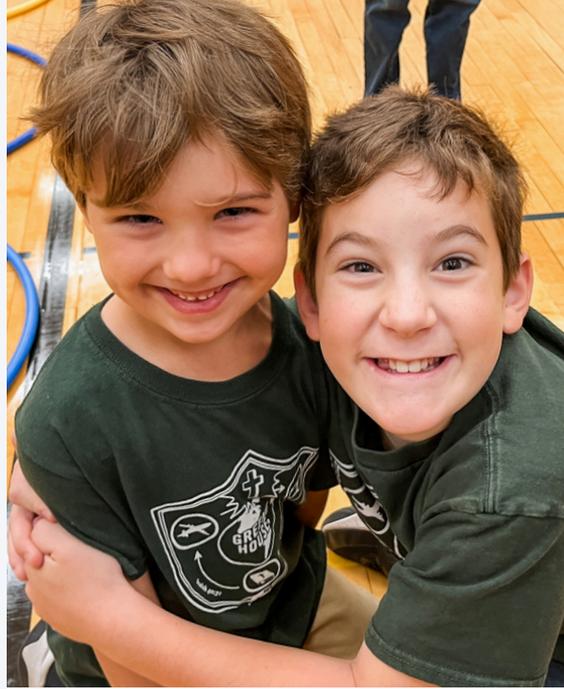
PS/Pre-K: 28 | K-5: 140 | 6-8: 69 | HS: 49

2019-2020: 220	2020-2021: 204	2021-2022: 262	2022-2023: 299	2023-2024: 296
PS / Pre-K: 33	PS / Pre-K: 27	PS / Pre-K: 34	PS / Pre-K: 39	PS / Pre-K: 33
K-5: 107	K-5: 102	K-5: 135	K-5: 151	K-5: 145
6-8: 37	6-8: 38	6-8: 57	6-8: 64	6-8: 67
HS: 43	HS: 37	HS: 36	HS: 45	HS: 51



A FULL SCHOOL YEAR OF EVENTS







2024-2025 ANNUAL REPORT

HOPE (Husky Organization of Parents and Educators) is a ministry of Trinity Oaks Christian Academy designed to build community throughout our school. Led by volunteer parents, HOPE coordinates community-building, service, and fundraising activities that enrich the TOCA experience for students, families, and staff.



Each year, HOPE organizes a variety of events such as the Back-to-School Picnic, Outdoor Movie Night, Stade's, Christmas activities, Winter Carnival, Family Serve Night at Feed My Starving Children, Skate Night, and more!

In addition to school-wide events, HOPE provides ongoing support for our teachers and staff. This includes room parent coordination, weekly "teacher treats", and the annual Christmas Luncheon. HOPE also launched our

first monthly Prayer Group, which gathers prayer requests from teachers and parents and faithfully lifts those needs in prayer.

Over the past several years, HOPE has worked to offset costs for school families by fundraising through events like the Winter Carnival, monthly Dine and Share nights, and family social outings. Thanks to these efforts, HOPE was able to purchase a new pottery wheel for the art program and help reduce costs for families attending events such as the Winter Carnival and Stade's - both of which are

financially supplemented by HOPE.

HOPE also supports school-sponsored traditions, including Grandparents' Day and TOCA's largest fundraiser, Race for Education.

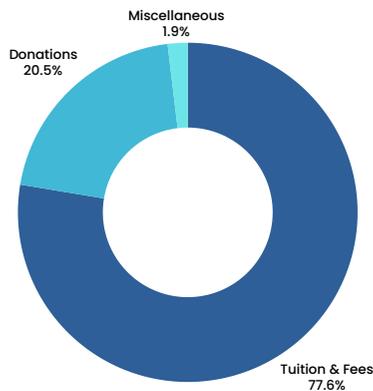
We are deeply grateful for our dedicated volunteers and faithful prayer warriors who make this ministry possible. Together, we continue to foster community, strengthen our school, and glorify our Lord as we serve TOCA families, faculty, and staff.



FINANCIAL REPORT

REVENUE AND CONTRIBUTIONS

Operating a thriving Christian school like Trinity Oaks is expensive. Our needs exceed revenue from tuition and fees - especially when it is a priority to make a concerted effort to maintain modest tuition costs allowing us to attract more families. That means Trinity Oaks counts on the giving of a community of ministry partners - those who provide faithful support to the school year after year. The following information reflects heartfelt generosity to keep Trinity Oaks on the the forefront of educational distinction.

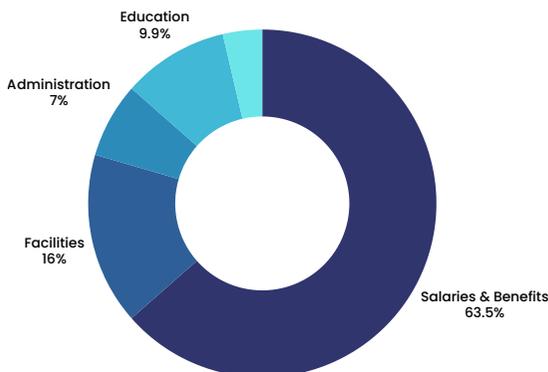


● Tuition & Fees	\$ 2,177,077
● Donations	\$ 574,456
● Miscellaneous	\$ 53,337

Total Revenue \$ 2,804,870

EXPENSES

We feel people are our greatest asset. The staff is well-qualified and committed to ministering to the hearts and minds of our students. The majority of our expenses are expended in compensation of staff along with building and operating costs.



● Salaries & Benefits	\$ 1,780,155
● Facilities	\$ 448,215
● Administration	\$ 195,584
● Education	\$ 276,248
● Marketing & Development	\$ 102,308

Total Expenses \$ 2,802,510

BUILDING LOAN

Purchase Price	\$	3,150,000.00
Lease Credit	\$	(750,000.00)
Principal Reduction from Donations	\$	(200,000.00)
Loan balance 8/1/2022	\$	2,200,000.00
22/23 Principal Payments	\$	(51,837.89)
22/23 Extra Principal	\$	(109,686.86)
23/24 Principal Payments	\$	(78,099.14)
23/24 Extra Principal	\$	(189,942.24)
24/25 Principal Payments	\$	(89,515.92)
24/25 Extra Principal	\$	(60,442.78)
Loan balance 6/30/2025	\$	1,620,475.17

CONTINGENCY FUND

Opening Balance	\$	62,339.36
Deposits	\$	4,916.86
Interest Earned	\$	2,891.84
FYE Balance	\$	70,148.06

TUITION ASSISTANCE ENDOWMENT FUND

Opening Balance	\$	87,259.03
Deposits	\$	19,367.74
Interest Earned	\$	5,050.23
FYE Balance	\$	111,677.00

DESIGNATED DONATION FUND

Opening Balance	\$	7,162.96
Deposits	\$	76,236.62
Funds Used	\$	(71,479.59)
FYE Balance	\$	11,920.19

	2024 / 2025 Final Budget	2024 / 2025 Actual	2025 / 2026 Budget
Revenue			
Tuition & Fees	2,144,428	2,177,077	2,312,189
Donations	565,000	574,456	485,000
Miscellaneous	54,800	53,337	57,100
Total Revenue	2,764,228	2,804,870	2,854,289
Expense			
Compensation			
Salaries & Benefits	1,789,233	1,780,155	1,896,418
Total Compensation	1,789,233	1,780,155	1,896,418
Facilities			
Building	173,508	173,508	173,508
Utilities	95,700	104,437	106,000
Repairs & Maintenance	102,900	112,804	106,800
Janitorial	62,102	57,466	63,401
Total Facilities	434,210	448,215	449,709
Administration			
Office Supplies/Equipment	28,750	32,035	34,700
Professional Services	52,800	74,777	45,080
Fees, Insurance, & Miscellaneous	88,400	88,772	89,400
Total Administration	169,950	195,584	169,180
Education			
Curriculum	55,000	56,017	48,000
Classroom Supplies	35,800	23,636	39,470
Athletics/Curricular/Co-Curricular	97,900	120,973	86,400
Food Services	57,400	55,353	57,250
School Events	2,400	3,124	3,000
Miscellaneous	16,500	17,145	18,500
Total Education	265,000	276,248	252,620
Marketing & Development			
Marketing	54,000	51,763	59,000
Fundraising Events	44,000	34,000	54,000
H.O.P.E.	11,500	16,545	14,000
Total Marketing & Development	109,500	102,308	127,000
Total Expenses	2,767,893	2,802,510	2,894,927
Surplus* / (Deficit)	(3,665)	2,360	(40,638)

Trinity Oaks Christian Academy

Husky Circle

Trinity Oaks gratefully acknowledges the support of the following individuals and organizations (those who have given \$1,000 or more) during the 2024 -2025 fiscal year.

Jerry and Nancy Alexander	Larry and Jean Lewis
Joseph and Tina Apostal	Living Grace Community Church
Arthur Gallagher Foundation	Brian and Stacy Marrano
Timothy and Barbara Barak	Jerry and Barbara McCarrell
Eric and Glenna Bock	Brian and Shelly McCarthy
Brett and Erin Bonner	Steve and Laura Morrissey
Curtis and Margo Brookens	Alan and Debra Nelson
Doug and Jessica Camphouse	Catherine Nowosielski
Emil and Nada Cindric	Joe and Cornelia Nowosielski
Ronald and Terri Craig	Justin and Lisa Parat
Mark and Julie Depa	Brian and Kathy Petrovich
Roger and Yasmina Deutscher	David and Corryn Petrovich
Nicole Dorn	Robert and Kinsey Richards
Dalyn and Elizabeth Dye	Mark and Beth Ritchie
Anthony and Kristina Ebel	Eric and Prudence Rowe
Steve and Rhonda Ebel	Peter and Ann Ruvalcaba
Envelopes Only	Leslie M. Sager
Five Angles	Roger and Gwen Sankey
Jacob and Allison Fleischmann	Steve and Mary Schmitendorf
Timothy and Logan Fraser	Ronald and Barbara Schuessler
Nathan and Laura Freeman	Norman Seeger
Scott and Michelle Gast	Steve and Katie Shaykin
Humberto and Angelica Gonzalez	Ron and Romaine Stassin
Gospel Collective	Tenacious Cleaning Services
Hunter and Kristy Hamilton	The Smith Family Education Trust
Eric and Katherine Haslow	Barbara VanDerwerker
Kevin and Erin Horstman	Bill and Carmen Walkiewicz
Robert and Donna Irwin	Ruth E. Warren
Matthew and Heidi Junge	Webster Property Maintenance
Mary Keller	Kevin and Beverly Wegrzyn
Ronald Kero	Scott and Jennifer Weichle
J. Bryan and Mary Beth Kitchen	Mark and Bonnie Weidner
John Kitchen	David and Teanna Wosik
Noah Kitchen	Paul and Karen Wrobbel
	YourCause

Administration

Dr. Paul Wrobbel - Head of School

Mr. David Mork - Dean of Students and Faculty

Mrs. Carrie Raeside - Director of Admissions

Mrs. Aisha Bencriscutto - Office Manager

Trinity Oaks Christian Academy 233 Trinity Oaks Way Cary, IL 60013